



1981-2006

People are the energy that moves Isofoton. The involvement of all of its employees, their work ability, and their vocation for serving society have been the identifying characteristics that have set the company apart from its competition.



## 7.4 PROFESSIONAL HEALTH AND SAFETY

Beyond the legal requirements and taking into account the importance of an industrial environment, such as that of the sector, the company assumes one of its fundamental objectives to be promoting the **continual improvement of working conditions**, with the aim of elevating the levels of safety, health, and well-being of the workers.

In 2006, the skills of the Own Service of Prevention were broadened by the addition of the Industrial Hygiene specialization to the already existing specializations (Industrial Safety, Ergonomics, and Psychology).

The effort to analyze and continually improve the factory working conditions was evident in a drastic reduction of all indexes related to occupational hazards, in spite of the increase in international activity and number of staff.

In 2006, the number of accidents was reduced to 49.67% that of 2005. The decrease in the amount of accidents is a direct result of the effort made in both the implementation of more advanced security measures, as well as the intense training program that has been carried out over these past 2 years.

In addition, Isofoton's commitment to work quality has been extended to its providers with the implementation of a system of standardization and control of the subcontracting of services.

### HEALTH OBSERVATIONS DATA

	2005	2006
<b>Medical check-ups</b>	552	658
<b>% with respect to total staff</b>	87%	88%

### SURVEYING AND EVALUATIONS

	2005	2006
<b>Hazard surveys:</b>	30	227
Chemical agents	30	28
Facility lighting		185
Noise		10
Thermal stress		4
<b>Evaluation of risks</b>	37	17

The methodology used for registering and notifying of occupational accidents and professional illnesses is based on a specific process called ISO-PE 19 AC-00, in which a series of people responsible for and involved in the notification and registering of accidents are defined. The person in charge of and responsible for the area notifies the prevention service about the accident through a description of the incident and the name of the injured worker, while the prevention service is in charge of investigating and analyzing the causes of the accident, and, when necessary, proposing preventative measures.

### PREVENTATIVE TRAINING

COURSES	PARTICIPANTS
Basic occupational risks prevention course	19
Course of occupational risks in job positions	507
Auditor of the Prevention of Risks Management System	3
Specific risk courses installation of SiNA	40
Technical seminar on occupational exposure to noise	3